

CE Employment and Remuneration Committee

OPEN MINUTES

Date: Tuesday, 12 February, 2019, 2:00 pm

Location: Council Chamber
Waikato Regional Council
401 Grey Street
Hamilton East

Members Present: Cr A Livingston - Chairman
Cr T Mahuta - Deputy Chairperson
Cr R Simcock
Cr J Hennebry
Cr H Vercoe
P Loof - HR Consultant - P Loof Consulting

In Attendance: Cr J Hayman
Cr S Husband
Cr F Lichtwark
Cr K White

Staff Present: V Payne - Chief Executive Officer
J Cox - Team Leader Democracy Services

1. **Apologies**

There were no apologies for the meeting

2. **Confirmation of Agenda**

CEERC19/01

Moved by: Cr A Livingston

Seconded by: Cr J Hennebry

THAT the agenda of the meeting of the Waikato Regional Council of, as circulated, be confirmed as the business for the meeting.

The motion was put and carried

3. **Disclosures of Interest**

There were no disclosures of interest.

4. **Resolution to Exclude the public**

CEERC19/02

Moved by: Cr A Livingston

Seconded by: Cr J Hennebry

RECOMMENDED THAT the public be excluded from the following part/s of the meeting:

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

Items:

5.1 2018/19 second quarter CE KPI Results

5.2 Pulse Employee Wellbeing Survey

5.3 Insights to Employee Turnover

5.4 Implementation and management of the Personnel Policy

5.5 CE Mid year Review 2018/19

Good reason to withhold exists under Section 7.

That the public conduct of the relevant part of the proceedings of the meeting would be likely to result in the disclosure of information for which good reason for withholding exists.

Section 48(1)(a)

This resolution is made in reliance on sections 48(1)(a) of the Local Government Official Information and Meetings Act 1987 and the particular interest or interests protected by section 7 of that Act, which would be prejudiced by the holding of the relevant part of the proceedings of the meeting in public are as follows:

- **Protect the privacy of natural persons, including that of deceased natural persons (Section 7(2)(a))**

THAT Paul Loof of Paul Loof Consulting be permitted to remain at this meeting, after the public has been excluded, because of their knowledge of the CE employment. This knowledge, which will be of assistance in relation to the matter to be discussed, is relevant to that matter because he is the consultant to Council.

The motion was put and carried

Meeting returned to Open at 4.10pm.

Meeting closed at 4.10pm